

LOAN RESTRUCTURING AGREEMENT

(Strictly Confidential)

All correspondence can be sent to Trustco Finance (Pty) Ltd

KNOW YOUR CLIENT CHECKLIST

Name:				
Surname:				
Identification number:				
Student Number:				
Nationality/Proof of Identific	ation (Namibian Identification numbe	r, Passport	or Birth Certificate)	
Namibian residential addre	ss			
Contact details of client				
Monthly income and expen	diture			
United Nations Sanction sc	reening list			
Product type	Institute for Open Learning Study Courses	1	Risk Score 2.5%	
	Edufees	3	Risk Score 7.5%	
	Loan Restructuring Agreement	1	Risk Score 2.5%	
Installment Value	N\$ 0.00 - N\$ 1000.00	1	Risk Score 2.5%	
	N\$ 1001.00 - N\$ 2000.00	2	Risk Score 5.0%	
	N\$ 2001.00 - N\$ 3000.00	3	Risk Score 7.5%	
	N\$ 3001.00 - N\$ 4000.00	4	Risk Score 10.0%	
	N\$ 4001.00 - N\$ 5000.00	5	Risk Score 12.5%	

TRUSTCO HOUSE - No.2 Keller Street - WINDHOEK - NAMIBIA - PO BOX 11363 - WINDHOEK WINDHOEK Tel: +264 61 275 9300 Fax: +264 61 4090 / ONGWEDIVA: +264 65 233 300

WEB: www.trustcofin.na | EMAIL: TrustcoFinanceCustomerCare@tgh.na

Employment	Employed	1	Risk Score 2.5%
	Self-employed	3	Risk Score 7.5%
Source of Funds	Salary	1	Risk Score 2.5%
	Commission	3	Risk Score 7.5%
	Other Income	3	Risk Score 7.5%
	Unknown	5	Risk Score 12.5%
Nationality	Namibian Citizens	1	Risk Score 2.5%
Transaction Type	Salary deductions	1	Risk Score 2.5%
	Debit Order	3	Risk Score 7.5%
	Electronic Fund Transfer	3	Risk Score 7.5%
	Cash Transactions (Deposits or payments	3	Risk Score 7.5%
	Government Deduction	1	Risk Score 2.5%
Type of client	Institute for Open Learning Students	1	Risk Score 2.5%
	Existing Trustco Finance Client	3	Risk Score 7.5%
	Politically Exposed Persons	5	Risk Score 12.5%
Is the client a Politica	ally Exposed Person? Yes	5	No 📗
Does the client have a	any close relations with a PEP? Yes	5	No
Services & Delivery Channel	Institute for Open Learning Marketer	1	Risk Score 2.5%
Delivery Chailler	Private Sales	3	Risk Score 7.5%
	Restructuring of Contact	1	Risk Score 2.5%
			Total Risk
Credit vettor stamp			

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LOAN RESTRUCTURING AGREEMENT

2. PERSONAL PARTICULARS:	Agent Code
Title: Mr Miss Ms Other (Specify)	Nationality:
Surname:	Initials:
First name(s):	
Identification number: Date of birth:	Cellphone number:
	ingle Widowed Divorced
Married in	Out of community of property U
Residential address:	
Postal address:	
E-mail address:	
Insolvent: Yes No Under legal administration: Yes No	No Garnishee order: Yes No O
Accommodation: Rented house or flat Own fl	at or house Other
Number of dependant: Highest level of education:	
3. EMPLOYMENT DETAILS	
Current employer:	
Postal address: Occupation	on:
Physical work address:	
Human Resources official contact details: Telephon	ne number:
Commencement of service:	Is your appointment permanent
Employee number:	Temporary U
	Tenure of Temporary Employment $\ igsqcup$

Initials: _

1			address and must be 18 years or older)		
	Title: Mr Miss Ms		Title: Mr Miss Ms		
	Surname:		Surname:		
	First names:		First names:		
	Specify relationship:		Specify relationship:		
	Date of birth: Cellphone number:		Date of birth: Cellphone number:		
	Residential address:		Residential address:		
	Occupation:		Occupation:		
	5. BANK DETAILS				
	Bank name:	Salary	date: Cheque: Savings:		
	Branch code:		ccount number:		
	6. DECLARATION FOR CREDIT APPLICATION	ON.			
	In the event the Borrower has an adverse credit record, the lender may decline the loan application and shall provide the Borrower with reasons thereof. If this loan application is approved by the Lender, a Loan Agreement comprising (1) this application, (2) the standard terms and conditions and the Policy Terms, (3) the approval of the application and (4) Schedule A attached hereto will result between the Lender and myself with documentation. □ I declare that I have read the application form and the Memorandum of Agreement and I understand, acknowledge and fully consent to the terms hereof. □ I declare that the terms and conditions of the Loan Restructuring Agreement was explained to me in a language I understand. □ I further acknowledge and consent to Trustco Finance (Pty) Ltd to disclose to any interested party or successor in title/assignee, information including but not limited to my credit record and payment history which may be required for assessment and/or approval of this application.				
	the Policy Terms, (3) the approval of the ap between the Lender and myself with docur I declare that I have read the application understand, acknowledge and fully conser I declare that the terms and conditions in a language I understand. I further acknowledge and consent to Tror successor in title/assignee, information	oplication mentation n form and to the of the Lo rustco Fi n includin	tation, (2) the standard terms and conditions and and (4) Schedule A attached hereto will result in. Ind the Memorandum of Agreement and I terms hereof. I can Restructuring Agreement was explained to me inance (Pty) Ltd to disclose to any interested partying but not limited to my credit record and payment		
	the Policy Terms, (3) the approval of the ap between the Lender and myself with docur I declare that I have read the application understand, acknowledge and fully conser I declare that the terms and conditions in a language I understand. I further acknowledge and consent to Tror successor in title/assignee, information	oplication mentation n form and to the of the Low rustco Finding including	tation, (2) the standard terms and conditions and and (4) Schedule A attached hereto will result in. Ind the Memorandum of Agreement and I terms hereof. In terms hereof. In the Memorandum Agreement was explained to me in the mance (Pty) Ltd to disclose to any interested partying but not limited to my credit record and payment in items application.		

Initials: _

7. CREDIT RECORD AND PAYMENT HISTORY
I give consent that the Lender may obtain from third parties, details of my credit record and payment history, should the Lender deem that necessary.
Company name: Account number:
Contact number:
Date: Signature of Borrower:
8. GUARDIAN SIGNATURE OF CONSENT FOR APPLICANT UNDER 21 YEARS OLD
Date: COCOCOCOCOCOCOCOCOCOCOCOCOCOCOCOCOCOCO
Payment Method
Government Salary stop order Debit order
Any changes to the payment method requires prior written notification and consent of the Lender.
FOR OFFICE USE ONLY
hereby acknowledge that the loan restructuring
application form completed is free from intentional tampering and that the applicant's signature and documents have not been tampered with or forged. I further acknowledge that the sale has been concluded by myself.
Signed at on the day of (month) 20
I hereby acknowledge that should information be found to be tampered with disciplinary action can be taken against all parties involved.
Sales executive signature:
Initials:

	THE ADDENDUM T	O LOAN RESTRUCTUR	RING AGREEMENT '	"SCHEDULE A"			
A	Restructured Loan Amount Number of instalments	NAMFISA Levy Total interest charges	Stamp Duties N\$5.00 Total debt payable	Restructured Loan Outstanding Total instalment	Term		
	The interest rate applicable to this loan is currently 20.00% per annum. This may increase or decrease as per clause 3.1 of the Memorandum of Agreement.						
	LOAN APPLICATION						
	The Loan Restructuring Application shall be subject to an affordability assessment and confirmation of affordability of the Borrower. In the event, the Borrower does not qualify for the loan amount applied for, the Borrower shall be required to submit a new application thereof. The Borrower herewith undertakes to repay the Principal Debt together with interest charges for such amounts in accordance with the repayments over the approved term. This addendum forms an annex to, and an integral part of the Loan Restructuring Agreement with the Lender and all words and expressions contained in the aforesaid Loan Restructuring Agreement will bear the same meaning in this addendum unless the contrary appears from the context.						
	Date:	Signatur Signatur	re of Borrower:				

MEMORANDUM OF AGREEMENT

Standard Terms and Conditions

1. **DEFINITIONS**

In this Loan Restructuring Agreement, unless otherwise indicated, the following words shall have the meaning ascribed to them hereunder:

- 1.1. "the Application" the Trustco Finance Loan Restructuring Application form hereof together with Schedule "A" attached hereto;
- 1.2. "Approval" the written notice whereby the Lender notifies the Borrower of the approval of his Application;
- 1.3. "Borrower" the applicant in terms of the Application with whom the Lender concludes the Loan Restructuring Agreement;
- 1.4. "Lender" Trustco Finance (Pty) Ltd or its successors in title.
- 1.5. "Final Repayment Date" means not later than the period stipulated under Schedule A of this Agreement.
- 1.6. "Loan Restructuring Agreement" The Loan Restructuring Agreement which consist of the Application, the Approval, and these Standard Terms and Conditions;
- 1.7. "Restructured Loan Outstanding" means at any time the aggregate of all amounts of principal debt, accrued and unpaid interest and all other amounts payable to the Lender in terms of this Agreement;
- 1.8. "Prime Lending Rate" Namibia's prime lending rate as it fluctuates from time to time and as announced by Bank of Namibia from time to time;
- 1.9. "Namfisa Levy" the amount determined in Government Notice No. 265 of the 10th October 2017, as amended:
- 1.10. "Microlending Act and regulation" means the Microlending Act, Act No. 7 of 2018, as amended:
- 1.11. "Stamp Duty fee" the amount determined in Schedule 1 of the Stamp Duties Act, Act No. 15 of 1993, as amended.
- 1.12. "Restructured Loan Repayment" means the restructured loan repayment as set out in clause 4 of this Agreement.
- 1.13. "Refund Application" means the form submitted by the Borrower for reimbursement of any monies due to the Borrower from the Lender.
- 1.14. "Restructured Loan Amount" means the consolidated and/or restructured loan amount actually paid to and/or on behalf of the Borrower and which is stipulated in the Approval.

2. THE RESTRUCTURED LOAN

- 2.1. The Lender hereby consolidate and/or restructure its existing loans owed by the Borrower to the Lender as reflected in Schedule "A", subject to the Terms and Conditions set out in this Loan Restructuring Agreement.
- 2.2. This Agreement shall be subject to a cooling off period of three (3) business days as stipulated in the Microlending Act and regulations as amended from time to time.
- 2.3. The Borrower undertakes to repay the restructured loan outstandings and interest to the Lender in full by no later than the Final Repayment Date.
- 2.4. The Borrower declares that he/she is legally and unconditionally indebted to the Lender for the Restructured Loan Outstanding as well as the interest and charges stipulated per Schedule "A".

3. INTEREST, TERM, SERVICE AND STAMP DUTY

- 3.1. The Restructured Loan Amount shall bear interest on the Restructured Loan Outstanding from date of signature of this Agreement at a rate as specified on the daily balance outstanding and capitalised monthly in arrears at a time determined by the Lender. The Lender accordingly reserves the right to increase/decrease the interest rate at any time should the Prime Lending Rate change, and in compliance with the Microlending Act and Regulations.
- 3.2. If the Borrower fails to pay any instalment on the due date and such failure is due to his/her salary stop order or debit order not being processed timeously, the Lender shall be entitled to recover the amount of the unpaid instalment plus interest thereon.
- 3.3. Interest will accrue on all overdue amounts in terms of the Microlending Act and Regulations as applicable from time to time.
- 3.4. The lender shall adjust the applicable interest from time to time when there is a change in the repo rate until such time that the full outstanding debt has been repaid.
- 3.5. The Borrower shall be liable for the stamp duty fee as per the Schedule 1 of the Stamp Duty Act, Act No. 15 of 1993.

Date:	Signature of Borrower:	

MEMORANDUM OF AGREEMENT

Standard Terms and Conditions

3.6 The term of the Agreement shall be a period as stipulated under Schedule A and such term shall be subject to amendments from time to time at the discretion of the Lender (upon request by the Borrower) but a period not exceeding sixty (60) months.

4. REPAYMENTS

- 4.1. The Restructured Loan Outstanding shall together with finance charges and costs shall be repaid subject to clause 3.2 above as stipulated in Schedule "A". The first instalment shall be payable on the first day of the month (following the date on which the Loan Amount was Approved) and all further instalments shall be payable on the same day of each and every subsequent month, until the Principal Debt and all interest and/or charges thereon have been settled in full.
- 4.2. Any shortfall in the monthly installment without prior approval by the Lender will be considered as an event of default.
- 4.3. All payments in terms of this Loan
 Restructuring Agreement shall be made at
 the address of the Lender as stated in the
 Loan Restructuring Agreement, or by way
 of stop order, or debit order directly into the
 nominated bank account of the Lender.
- 4.4 By undersigning this Agreement, the Borrower irrevocably:
- 4.4.1 undertakes to provide the Lender with proof of an approved payment instruction document(s) in accordance with the applicable payment arrangement; and
- 4.4.2 authorise the Lender to load debit orders against the Borrower's account specified in the Loan Restructuring Application, in accordance with the applicable repayment arrangement, which authority will also be applicable against any other bank or branch to which the Borrower may move his/her account.
- 4.5. All repayments shall be appropriated in settlement of the balance of the Restructured Loan Outstanding.
- 4.6. All repayments received will be processed within a period of five (5) business days from receipt thereof for credit of the Borrower account.

5. DEFAULT AND ACCELERATION

5.1. If the Borrower fails to comply with the terms and conditions of this Loan Restructuring Agreement or assign his/her estate in favour of his/her creditors, or enters into a

- compromise with them, or is sequestrated or wound up, or dies or makes any untrue or incorrect statement or representation, or fails to disclose information in connection with this Loan Restructuring Agreement, or if an order under section 65 of the Magistrate's Court Act (Act 32 of 1944, as amended) has been issued against the Borrower, or the Borrower commits or permits any act that may prejudice the rights of the Lender, then the Lender shall have the right, without prejudice to any other rights that may accrue to it:
- 5.1.1. claim the full amount still outstanding together with finance charges, any other monies owing for the full period thereof; and
- 5.1.2. the Lender may increase the interest rate agreed upon in Schedule "A" to the maximum provided in the Microlending Act and Regulations as proclaimed from time to time.
- 5.2. In the event of any event of default, the Lender will in addition to its legal remedies also be entitled to furnish the name of the Borrower to a credit bureau as a delinquent debtor, in terms of the Microlending Act and Regulations.

6. CERTIFICATE, JURISDICTION, LEGAL COSTS AND DOMICILIUM ADDRESS

- 6.1. A certificate of balance signed by the Credit Manager confirming the amount outstanding in terms hereof shall be issued to the Borrower.
- 6.2. The Borrower consents to the jurisdiction of the Magistrate's Court in respect of any action instituted against him/her by reason hereof, irrespective of the amount of such action or the value of any security involved. Notwithstanding the foregoing the Lender shall nevertheless have the right to institute proceedings in any other competent court, in which case costs shall be calculated on the party and party scale.
- 6.3. The Borrower shall be liable for all collections, tracing costs, commissions and legal costs incurred in enforcing payment of any amount owing hereunder, including costs on party-and-party as per Magistrates Court Rules, and subject to any limitation imposed by the Microlending Regulations.
- 6.4. The Borrower chooses the address of his workplace as stated in this Loan Restructuring Agreement as his/her domicile address or such other address as the Borrower may notify the Lender in writing by registered mail or e-mail.

Date:	Signature of Borrower:	

MEMORANDUM OF AGREEMENT

Standard Terms and Conditions

- 6.5. The Lender chooses the address as stipulated in this Loan Restructuring Agreement as its chosen domicile address unless amended in writing.
- 6.6. The Borrower agree that should the debit order/stop order remain unpaid, the Lender may obtain a court order in terms of Sec 58 of the Magistrates court Act, Act 32 of 1944 without any further notice.
- 6.7. In the event of default by the Borrower, the Lender shall exercise its right to issue an Emolument Order upon adequate notice to the Borrower and in terms of the applicable Magistrate Court rules. In terms whereof, an amount may be deducted from the Borrower's salary on a monthly basis and paid over to the Lender until the outstanding amount has been paid in full.

7. PAY-OUT, COOLING OFF AND EARLY SETTLEMENT

- The effective date of this Loan Restructuring Agreement shall be deemed to be the same date of Approval of the Loan Restructuring Agreement. The Loan Amount shall not be paid until the expiry of the "cooling off" period being three (3) business days after Approval. The Borrower is advised and undertakes to obtain independent legal and financial advice during this "cooling off" period regarding any term or condition of the Loan Restructuring Agreement. The Borrower has the right to terminate this Loan Restructuring Agreement by written notice to the Lender before disbursement of the Loan. In the event that the Loan was disbursed during the "cooling off" period, the Borrower may cancel the Loan Restructuring Agreement, provided that the Restructured Loan Amount and pro-rata finance charges are the Restructured Loan Amount repaid simultaneously with the letter of cancellation.
- 7.2. The parties agree that after Approval of the Restructured Loan Agreement, the finance charges and costs will be levied at the end of the Loan term.
- 7.3. Upon settlement of the Loan, any surplus shall be paid out to the Borrower. The Borrower must complete a Refund Application form.

8. DELIVERY OF PRODUCTS

8.1. The Lender does not accept liability for the delivery of any product by any third party engaged by the Borrower to the Lender.

9. AMENDMENTS AND SEVERABILITY

- 9.1. This is the sole Restructured Loan
 Agreement between the parties hereto and
 no relaxation or indulgence granted by the
 Lender to the Borrower shall in any respect
 prejudice the Lender's rights hereunder and
 no amendment to this Loan Restructuring
 Agreement shall be binding unless such
 amendment is verified in writing by the
 Lender or unless such amendments affected
 is in accordance with the Microlending Act
 and Regulations (if applicable).
- 9.2. No latitude, concession or condonation given by the Lender to the Borrower, shall detract from any of the Lender's rights under this Loan Restructuring Agreement.
- 9.3. In the case any provision in or obligation hereunder shall be invalid, illegal or unenforceable in any jurisdiction, the validity, legality and enforceability of the remaining provisions or obligations, or of such provisions or obligations in any other jurisdiction, shall not in any way be affected or impaired thereby.
- 9.4. In the event that a dispute arises between the Lender and the Borrower other than non-payment by the Borrower, and the dispute cannot be resolved between the two parties, the dispute may be referred to Namfisa to be resolved.

10. WAIVER

10.1. The Lender shall in its sole discretion waive any provision of the Restructured Loan Agreement subject to compliance with the Microlending Act.

11. COMMUNICATION

11.1. For purposes of notifying the Borrower regarding any information relating to this Loan Restructuring Agreement and any event of default, the Lender will be entitled to address such written communication to the Borrower in the manner it deems most expedient by way of either registered mail, short message service or electronic mail, as provided by the Borrower.

Date:	Signature of Borrower:	

TRUSTCO FINANCE CREDIT RATING FORM Name: L Item Category Score Years of more than Less than 5 years 6-9 years residence 10 years in Namibia 21-25 years | 26-35 years | 36-50 years | 51-55 years | 56-60 years 2 Age 3 Years at Less than present address 8 years 2-3 years 4-7 years 1 year (if more 4 0 than 1 year) Or years at Less than 8 years 2-3 years 4-7 years previous 1 years address 0 Cellphone, 5 Ease of Cellphone Cellphone, email & No Only contact and email details cellphone work address & work address email 0 plus next of kin 2 3 4 or more 6 Number of None 1 dependant 2 - 3 dependants dependants dependants 4 Credit bureau 7 No negative Listed but Default judgment information data and listed paying Years with 10 and 4-5 years present 1 year 2 years 3 years 6-10 years more years employer/self 0 1 2 4 employed N\$ 15 000 -Less than N\$ 3 501 -N\$ 9 001 -More than 9 Monthly N\$ 9 000 N\$ 15 000 N\$ 22 000 N\$ 3 500 N\$ 22 000 income 4 0 1 2 3 Number of 10 Multiple loans with banking Only 1 loan Only 1 loan with a loans at None with bank micro lender and lending other lending 3 institutions institutions (Including Banks) 0 Nature of Boarding Rent Own home 50-70 bond +75% of 11 Rent Accommodation 0 flat House or home still bond still less 50% outstanding outstanding 1 2 N\$5000-N\$15000 + 12 Value of less than N\$9001 -Loan N\$5000 N\$9000 N\$14999 2 13 Trustco Finance 1st Time Client 1 - 2 Active loans 3 or more active loans Client 2 14 Compuscan High Average Minimum Verv Low score high risk risk risk risk risk card 1 2 3

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Risk Date: MONTHLY INCO Name: Income: Basic Salary Commission/Ov Subsidy Other Spouse's Income TOTAL INCOME Income	Sk Very High	Signatu	28-35: Acceptable Risk re of Borrower:		-43: Low Risk D: Minimum Risk	Score Accepted Reject	
Date: Date: MONTHLY INCO Name: Income: Basic Salary Commission/Ov Subsidy Commission/Ov Subsidy Total Income	ME AND EXPEN		re of Borrower:			,	
MONTHLY INCO Name: Income: Basic Salary Commission/Ov Subsidy Other Spouse's Income TOTAL INCOME Income	ME AND EXPEN		re of Borrower:			Reject	
MONTHLY INCO Name: Income: Basic Salary Commission/Ov Subsidy Other Spouse's Income TOTAL INCOME Income	ME AND EXPEN		re of Borrower:				
Name: Income: Basic Salary Commission/Ov Subsidy Other Spouse's Income TOTAL INCOME Income	ME AND EXPEN	IDITURE					
Income: Basic Salary Commission/Ov Subsidy Other Spouse's Income TOTAL INCOME Income							
Basic Salary Commission/Ov Subsidy Other Spouse's Income TOTAL INCOME Income							==
Commission/Ov Subsidy Other Spouse's Income TOTAL INCOME Income				N\$ [\equiv
Subsidy Other Spouse's Income TOTAL INCOME Income	ortimo [N\$ C			=
Other Spouse's Income TOTAL INCOME Income				N\$ C			\equiv
Spouse's Income TOTAL INCOME Income				N\$ [$\equiv \equiv$
TOTAL INCOME Income	<u> </u>			N\$ [\equiv
Income				N\$ C			
		Cı	ırrent		For office use		
Taxation		NS	<u> </u>		N\$		
Pension Fund Co	ontribution	NS	5		N\$		
Medical Aid & Ho	ospital Plan	NS	,		N\$		
Life Assurance F	remium	NS	,		N\$		
Retirement Ann	uity	NS	Ş		N\$		
Rent/Bond repa	yment	NS	, >		N\$		
Water & Electric	ity	NS	, ,		N\$		
Rates & Taxes		NS	, ,		N\$		
Loan Repaymen	t (eg Revolving	Credit Pl					
		NS	.		N\$		
Credit Card Repa	iyment	NS	÷		N\$		
Insurance Premi	ums	NS	÷		N\$		
* Personal/Hous	sehold	NS	÷		N\$		
* Motor Vehicle(s)	NS			N\$		
Instalment Sale	/· · ->	NS	÷		N\$		Ī

N\$

Furniture Accounts

N\$

Income	Current	For office use				
Groceries	N\$	N\$				
School Fees/Creche/Study Loan	N\$	N\$				
Clothing Accounts	N\$	N\$				
Transport Fuel	N\$	N\$				
Budgeted Savings	N\$	N\$				
Maintenance	N\$	N\$				
Domestic Staff	N\$	N\$				
Telephone/Cellphone	N\$	N\$				
Entertainment	N\$	N\$				
M Net/DStv	N\$	N\$				
Social Security	N\$	N\$				
Micro Loans	N\$	N\$				
Other	N\$	N\$				
Other	N\$	N\$				
Other	N\$	N\$				
Other	N\$	N\$				
Other	N\$	N\$				
Total Expenditure	N\$	N\$				
DEFICIT / SURPLUS INCOME	N\$	N\$				
I hereby declare that this is a full, true and correct statement of my/our current monthly expenditure.						
Date: S	ignature of Borrower:					



TRUSTCO FINANCE (PTY) LTD

Payment instruction/debit mandate - for individuals

In terms of Payment Services Directive 7 a Client must complete and sign a written mandate, authorising a third party to collect funds from their account by means of a debit instruction.

I/We hereby authorise Trustco Finance (Pty) Ltd or its successor in title or agent to debit my/our bank account and to make navments accordingly

INSTRUCTING CUSTOMER INFORMATION: ACCOUNT	NT HOLDER	
Surname:		
First name(s):		
ID number:		
Cell: Worl	«: 0000000000	
BANK DETAILS		
Bank name:	Bic Code:	
Account number:		
Type of Account: Current/cheque: Transmis	sion: Bond: Saving:	
Amount of deduction authorised by Account Holder	r: N\$ 000000000	
Amount in words:		
Date of 1st deduction:	Fixed Revolving	
Date of last deduction:	Period OOOOOOO	
TERMS AND CONDITIONS:		
This signed Authority and Mandate refers to the agredated ("the Ag	·	
I/We hereby authorize Trustco Finance (Pty)	to your address as indicated above.	
Ltd to issue and deliver payment instructions to your Bank for collection against my/our above-mentioned account at my/our above-mentioned Bank (or any other branch to which I/we may transfer my/our account) on condition that the sum of such payment instructions will	The individual payment instructions authorized to be issued, must be issued and delivered monthly. In the event that the scheduled payment day falls on a Sunday, or gazetted public holiday in	

never exceed my/our obligations as agreed to in the Agreement and commencing on the date as specified above and continuing until this Authority and Mandate is terminated by me/ us by giving Trustco Finance (Pty) Ltd notice in writing of not less than 15 (fifteen) business days (Monday to Friday's, excluding Public Holidays in Namibia), and delivered, in person,

the Republic of Namibia, the payment day will automatically be the next banking business day.

If there are insufficient funds in my/our account to meet the obligation, you are entitled to rerepresent the instruction for payment to my account for a maximum tracking period of 14 days [fourteen].

Initials:	·

TERMS AND CONDITIONS:

I/We acknowledge that should the instruction for payment to my account be represented additional fees would be payable for each representation attempt.

I/We understand that the payments hereby authorized will be processed via Nam pay, a computerized system provided by the local Banks. I/We also understand that details of each payment will be printed on my/our bank statement. The bank statement must contain a reference number for identification, which must be included in the said payment instruction and if provided to me/us should enable me/us to identify such transaction as linked to this payment instruction authorization.

MANDATE

I/We acknowledge that all payment instructions issued by you shall be treated by my/our abovementioned Bank as if the instructions have been issued by me/us personally.

CANCELLATION

I/We agree that although this Authority and Mandate may be cancelled by me/us, such cancellation will not cancel the Agreement. I/We shall not be entitled to any refund of amounts, which you have collected while this Authority and Mandate was in force, if such amounts were legally owing to you.

ASSIGNMENT

I/We acknowledge that this Authority may be

ceded or assigned to a third party if the Agreement is also ceded or assigned to that third party, but in the absence of such cession or assignment of the Agreement, this Authority and Mandate cannot be assigned to any third party.

DECLARATION

I/We hereby declare as follows:

I/We have the necessary authority to sign this Mandate Authority. The information herein provided to you is true, correct and complete. I/We hereby agree to be bound by signing this Mandate Authority.

TRUSTCO FINANCE (PTY) LTD: Registration no: 2005/495



EMPLOYEE PAYROLL DEDUCTION INSTRUCTIONS I, the undersigned hereby authorized from date of signature hereof, my Employer to deduct the Payroll Deduction Amount (Instalment) from my salary, subject to variation therefor due to interest rate fluctuations from time to time. Employee Name (Borrower): Identification Number: Trustco Finance (Pty) Ltd with company registration number 2005/495 Lender: Payroll Deduction Amount (Instalment): Frequency of deduction: Monthly **Deduction Effective Date:** Declaration for Salary deductions: I hereby consent to the following deductions: 1. This is an irrevocable Payroll Deduction authorisation, which shall come into effect and shall remain valid until or until I fully settles the Restructured Loan Amount with the Lender, whichever occurs the earliest. 2. I hereby consent that the Restructured Loan Amount shall not be cancelled unless I provide the Emplyer with written cancellation Instructions from Lender, Trustco Finance (Pty) Ltd. 3. For purpose of this Agreement, Employer shall include any successor in title, executors, administrators and assignees. This Agreement shall be enforceable against such Employer for the time being. **4.** I hereby agree to cede and assign all rights, title, benefit and interest in my salary settlement package, as and when it becomes due and payable to me in terms of section 35 (3) and 37 (1) of the Labour Act, Act No. 11 of 2007. 5. I further agree that, upon termination of my employment, either myself and/or the Employer shall notify the Lender in writing, and the Lender shall be entitled to enforce its right of Cession and Assignment undertaking, with immediate effect. **6.** In the event of termination of my employment with the Employer for whatsoever reason, I hereby authorise and instruct my Employer to further settle my outstanding Loan Amount with the Lender from my salary settlement package. Employee Signature: Date:



EMPLOYEE PAYROLL DEDUCTION The Employer, ___ hereby confirms receipt of the Employee Payroll Deduction Instructions, and consent as follows: Employee Name: Identification Number: Salary Number: Frequency of deduction: **Monthly** Payroll Deduction Amount (Instalment): Deduction Effective Date: 1. This is an irrevocable Payroll Deduction authorisation, which shall come into effect _____ and shall remain valid until _ or until the Employer receives written cancellation instructions from the Lender, Trustco Finance (Pty) Ltd. Employee Signature: Date: Employer Signature: Date: Employer Stamp: